

## Work Health and Safety Policy

# Work Health and Safety Policy

Senior leadership and staff at Strenex are committed to providing safe and healthy working conditions for all employees, contractors, and other relevant interested parties involved with our organisation to prevent work-related injuries and ill health. We are committed to eliminating hazards and reducing WH&S risks through implementing and continually improving the organisation's work health and safety management system.

### WH&S objectives

The senior leadership and staff at Strenex are committed and will strive to:

- (a) prevent and eliminate work-related injuries and illnesses;
- (b) identify, assess and control workplace hazards and risks to provide a healthy and safe workplace; and
- (c) effectively communicate to ensure safe systems of work are implemented and maintained.

As part of the organisation's systems and processes, top management are committed to:

- (d) ensure consultation and participation of workers, and where they exist worker's representatives, concerning this policy, processes, procedures and activities related to the organisation's work health and safety management system;
- (e) ensure that this policy is retained as documented information and available to interested parties;
- (f) define and meet objectives by documenting and monitoring measurable work health and safety objectives and targets to ensure the prevention of work-related injuries and ill health;
- (g) conduct regular management review meetings to ensure the organisation's work health and safety management system is reviewed and controlled appropriately;
- (h) report, investigate and apply corrective actions to all workplace incidents;
- (i) evaluate and fulfil all legal and other requirements applicable to the organisation;
- (j) continually monitor and improve our work health and safety performance and the effectiveness of our work health and safety management system;
- (k) conduct work health and safety audits of key processes within the organisation as part of our continual improvement process;
- (l) ensure our work health and safety management system is conformant and certified to ISO 45001:2018 Occupational health and safety management systems; and
- (m) review this policy annually.

Brody Osborne  
Director

Michael Groger  
Director